



**DXC Graduate
Pathways**

Australia



Where will a career at DXC Technology take you?

Accelerate your career with us. You will embark on a structured 12-month program with on-the-job training, access to a broad range of self-paced online courses to further develop your skills and knowledge in the areas that interest you, plus, opportunities to build your network and get hands-on experience on real projects with prestigious customers. We strive to provide a supportive environment for our graduates to ensure you maximise your full potential with your manager, buddy and the wider graduate community right by your side.



Choose your pathway

DXC offers a variety of graduate opportunities across different role types that are designed to match your tertiary background, skillsets and career aspirations. We are determined to help you find what you truly love, learn things you never thought you would, and develop skills beyond “just I.T.” to excel in your role and all aspects of our business.



“Being in the graduate program gives me the opportunity to tackle real world problems with the latest technology. The environment is relaxed, supportive, and I never feel out of place.”

**Fim — Associate Technical Consultant,
Bachelor of Business Information Systems**

“The DXC graduate program has allowed me to gain valuable experience in a supportive environment, where I’m never afraid to ask questions. Real responsibility from day one — the program provides a good mix of both on the job learning and formal training. No two days are ever the same!”



**Charlotte —
Associate Professional
Project Manager,
Bachelor of Business
Management and
Commerce**

Application Developer

Application Developer graduates apply their specialised knowledge to conceptualise, design, develop, unit-test, configure, and implement portions of new or enhanced business and technical software solutions. You will be interacting with different customers and stakeholders to gain an understanding of the business environment, technical context, and organisational strategic direction. The Application Developer will define the scope, plans and deliverables and utilise the appropriate tools to identify, analyse and resolve business and technical problems. In addition, you will be applying metrics to monitor performances, measuring key project parameters, preparing system documentation, ensuring that security and quality standards are met and staying informed on emerging tools, techniques and technologies.

Business Analyst

Our Business Analyst graduates work collaboratively with customers and stakeholders to research and elicit, analyse, validate and document business requirements, and ensure that these requirements reflect business needs. You will translate those business needs into system/application requirements and project components to help determine solutions to business problems. In addition, you will be supporting your team in producing functional requirements for tool development, proactively identifying and managing changes to requirements and identifying risks for DXC’s customers and effectively managing their expectations.

You will have the opportunity to apply your industry and IT expertise to support proposals, feasibility studies, implementations and new business development.

Finance

As a Finance graduate, you will work in support of finance improvement initiatives whilst running cadence meetings with business stakeholders. You will work on improving analytics and providing insights utilising monthly financial reports and data. You will also work on ad hoc requirements supporting other initiatives both within the region and globally.

Business Consulting

As a Business Consultant, you will provide general business consulting services and play a key support role in creating and delivering business solutions for customers; working in conjunction with senior consultants to begin building your knowledge and experience in the areas of business process design, workshop facilitation, analytic assessments, and industry-specific practices and requirements. You will also take part in work sessions and interviews with different businesses and technical representatives, occasionally as an observer but more often as an active participant.

Sales

In Sales you will work collaboratively with customers and stakeholders to identify and develop opportunities as well as research, analyse and validate the suitability of DXC offerings to satisfy customer needs and ensure those offerings reflect true business needs. You will translate those needs into commercial propositions and support customer executives and customer partners to develop and present value propositions, proposals and presentations. You will work closely with Sales leaders and customer partners to successfully pursue opportunities and build sales capability. You will also be required to maintain ownership of assigned tasks and opportunities and perform related pipeline hygiene activities.

Marketing

In Marketing, you will work collaboratively with the marketing and communications team to coordinate marketing events and assist with end-to-end execution of marketing campaigns. This may include updating content on the DXC website and supporting SEO and SEM strategy to increase page views and performance of the DXC web pages. You are also required to assist with all aspects of content development, including customer case studies and thought leadership, and publishing social content via various marketing channels. You may also assist with marketing operations including budget management, updating of the marketing calendar and post-campaign metrics, reporting and reviews.

Networking

As a Network Engineer graduate, you will work on integrations and installations on customers' current network infrastructure. You will assist in testing and documenting current network technology baselines for both hardware and software solutions to determine networking needs, develop technical standards and interface applications, gather information and investigate issues whilst recommending possible solutions.

Cyber Security

As part of the Cyber Security team, you will assist with auditing computer systems to ensure they are operating securely, and that data is protected from both internal and external attacks. You will support security assessments and monitor, evaluate, and assist with the maintenance of assigned security systems as per industry best practices to safeguard internal information systems and databases. You will be required to provide support for system reviews to determine if they are designed to comply with established standards and participate in the investigation of security violations and breaches whilst preparing reports on intrusions as needed. Additionally, you will review firewall logs across an assigned area and assist with configuration of firewalls, intrusion detection systems, and other network security devices across designated areas.

Human Resources

The HR graduate will cycle through all areas of the team, but initially would be most likely to provide HR generalist support. You will need to have a desire to learn and try new things, have excellent communication skills, both written and verbal, and the ability to understand the connection between business problems and people solutions.

Project Management

As a Project Management graduate, you will gain experience in project management office functions, project control functions and overall project management. You will work in conjunction with more experienced project staff to begin building knowledge and experience in areas such as scheduling, financial management, delivery assurance, reporting, project governance and stakeholder management. You will be supporting project managers and will have the opportunity to oversee and lead small projects to develop your project management skills.

Sales Solutions (Pre-sales)

As a Sales Solutions graduate, you will be involved in the full sales life cycle from initial customer contact to contract signature. You will assist the team in developing, prototyping, and demonstrating solutions for opportunities based on the understanding of customer needs, develop a working knowledge of DXC's products/solutions and gain exposure to direct selling, developing winning proposals and pricing solutions.

Release Management

The Release Management graduate will excel at customer service and be able to quickly develop business relationships with all stakeholders and service providers whilst proudly representing DXC. You will need to be a highly driven, detail-oriented professional who thrives under pressure, can multitask efficiently and demonstrates a keen sense of ownership and accountability. As part of the role, you will manage high volumes of notifications of Application and Infrastructure releases via email and Service Management queues for our customers and plan, coordinate and deploy changes scheduled on a daily, weekly or monthly basis.

Test Engineer

In the Test Engineer role, you will learn the latest and greatest new test tools to ensure quality products and services are delivered to all our customers. You will utilise

test management tools including automated test tools for functional and non-functional testing, i.e., performance and security.

Software Engineer

As a Software Engineer graduate, you will take part in detailed software design, including the analysis and establishment of requirements, architectural and low-level designs, production of software, the definition of test criteria and testing for all software units you have developed, peer review of software developed by others, as well as collaboration with other team members to learn and gain additional relevant skills.

Systems Engineer

In the Systems Engineer role you will assist in the design and development of basic integrated solutions through tools, processes and procedures to facilitate cost-effective delivery of services. You will perform basic

testing and integration, maintenance and escalated problem resolution of computer environments such as embedded systems, desktop, mainframe, midrange, servers and other systems as appropriate.

Technical Consulting

In the Technical Consultant role, you will provide general technical consulting services and play a key support role in creating and delivering technical solutions for customers. Working in conjunction with more experienced technical staff, you will begin building knowledge and experience in the areas of technical software, application delivery tools, testing strategies and packaged applications. You will take part in work sessions and interviews with different business and technical representatives, occasionally as an observer but more often as an active participant.

Key Application Dates:

Application open:

9 February 2022

Application close:

15 April 2022

Learn more at
dxc.com/au/graduate

Get the insights that matter.

dxc.com/optin



About DXC Technology

DXC Technology (NYSE: DXC) helps global companies run their mission critical systems and operations while modernising IT, optimising data architectures, and ensuring security and scalability across public, private and hybrid clouds. The world's largest companies and public sector organisations trust DXC to deploy services across the Enterprise Technology Stack to drive new levels of performance, competitiveness, and customer experience. Learn more about how we deliver excellence for our customers and colleagues at [DXC.com](https://dxc.com).