

DXC TECHNOLOGY SERVICES PURCHASE ORDER TERMS AND CONDITIONS
SLOVAKIA – JUNE 2019

1 TERMS AND CONDITIONS

Unless this order (“Order”) is issued pursuant to an executed procurement agreement between DXC Technology Services LLC or an Affiliate or subsidiary of DXC Technology Services LLC issuing the Order (“DXC Technology Services or DXC”) and the person or entity identified as supplier (“Supplier”), this Order and any attachments are the sole agreement between DXC and Supplier with respect to the products (“Products”) and /or services (“Services”) specified herein. No other documents, including Supplier’s proposals, invoices, quotations or acknowledgements become part of this Order unless approved in writing by DXC. No waiver of a term or condition or modification of this Order shall be binding on either party unless in writing and signed by authorized representative of each party. If this Order is issued pursuant to a procurement agreement between DXC Technology Services LLC or an Affiliate or subsidiary of DXC Technology Services LLC, said procurement agreement will control any conflicting terms

“Affiliate” means any entity controlled, directly or indirectly, by, under common control with, or controlling a Party, and specifically includes without limitation, subsidiaries, partnerships, joint ventures, and other entities or operations for which the Party has operational or management control. For the purposes of this definition, control means the power, direct or indirect, to direct, or cause the direction of the management and policies of such entity whether by contract or otherwise and, in any event and without limitation of the previous sentence, owning the majority of the voting stock, shares, securities or assets of another entity

2 PRICES/TAXES, PAYMENT TERMS AND ACCEPTANCE

2.1 Price. If pricing is not stated on this Order or in an executed procurement agreement, then Supplier’s pricing shall not exceed the lowest prices charged by Supplier to other similarly situated customers. Except as otherwise provided in this Order, such prices are inclusive of applicable value added tax and other similar taxes (collectively “VAT”), freight charges and duties.

2.2 Taxes. DXC shall pay or reimburse Supplier for Value Added Tax, GST, PST, Sales and Use or any similar transaction taxes imposed on the sale of Products and/or Services sold to DXC under this Agreement provided the taxes are statutorily imposed either jointly or severally on DXC. DXC shall not pay or reimburse Supplier for any taxes which are statutorily imposed on Supplier including but not limited to taxes imposed Supplier’s net or gross income, capital, net worth, property, or any employment related taxes on Supplier or Supplier’s Personnel.

Where Services are performed and/or Products are produced, sold or leased by Supplier in the same country as that of use by DXC, an Affiliate of DXC, or DXC’ Customer, then invoicing and payment shall be by and between such local country entities of the parties, unless otherwise agreed upon by the parties in writing.

If DXC or an Affiliate of DXC is required by law to make any deduction or to withhold from any sum payable hereunder, then the sum payable by DXC or such Affiliate of DXC upon which the deduction is based shall be paid to Supplier net of such legally required deduction or withholding.

2.3 Payment Terms. DXC agrees to pay Supplier the undisputed amount of an invoice within sixty (60) days after the receipt of a valid, complete and properly documented invoice. Any prompt payment discount will be calculated from the date a conforming invoice is received by DXC. Payment will be in U.S. currency unless otherwise stated. Payment will not constitute acceptance of Products and/or Services or impair DXC’ right to inspect. Acceptance shall be when DXC deems the Products and/or Services to meet its specified criteria (“Acceptance”). DXC, at its option, and without prior notice to Supplier, shall have the right to set off or deduct from any Supplier’s invoice, any credits, refunds or claims of any kind due DXC.

2.4 Invoicing. Except as may be prohibited by Applicable Laws, Supplier will implement an electronic invoicing process upon request by DXC and at Supplier’s sole expense, to submit invoices electronically to DXC or DXC’ third-party service provider in the electronic format specified by DXC or such third-party service provider. Supplier acknowledges and agrees that use of such process may entail disclosure of information to the service provider about the purchasing relationship between DXC and the Supplier, provided that such service provider is bound by DXC to confidentiality obligations as to Supplier’s information substantially similar to those provided under these terms. If Supplier fails to implement the electronic invoicing process within a reasonable time (not to exceed ninety (90) days) after DXC’ request, DXC may withhold payment on any invoice not received electronically until such time as Supplier submits the invoice electronically.

3 SHIPMENT, DELIVERY AND IMPORT/EXPORT

3.1 Late Delivery. Supplier shall give DXC prompt notice of any prospective failure to ship Products or provide Services on the delivery date specified by DXC (the “Delivery Date”).

3.2 Portion of Products/Services Available. If only a portion of Products and/or Services is available for shipment or performance to meet the Delivery Date, Supplier shall promptly notify DXC and proceed unless otherwise directed by DXC. Supplier shall be responsible for any cost increase in the shipment of Products due to its failure to meet the Delivery Date and/or if such method does not comply with DXC’ shipping instructions.

3.3 Non-Compliant Delivery. Overshipments and/or early deliveries may be returned at Supplier’s sole expense, or DXC may delay processing the early delivery invoice until the Delivery Date.

3.4 (Intentionally Omitted).

3.5 Trade Controls. DXC and Supplier will comply with all applicable export, import and trade-related laws and regulations of the United States and other nations. To this effect, Supplier warrants that: (i) if necessary and upon DXC’ request, it will provide DXC with technical specifications concerning commodities,

software, technology or services covered by this agreement sufficient for DXC to determine the appropriate export and import classification of such items under applicable regulations; (ii) to the best of the Supplier’s knowledge, the Supplier is not listed on any U.S. Government international trade sanctions lists and that Supplier will give immediate notice to DXC in the event that it is so listed; and (iii) Supplier agrees that before releasing, transferring, or exporting any restricted products, software, technology, technical data or technical assistance to Country Groups D:1, E:1 and E:2 as identified in Supplement No. 1 to Part 740 of the U.S. Export Administration Regulations, and posted in the Supplier Portal (see http://assets1.dxc.technology/contact_us/downloads/Supplier_Export_Requirements.pdf); (i) Supplier will obtain any required US government authorization; and (ii) if any such restricted software, technology, technical data or technical assistance is provided by DXC, Supplier will obtain written authorization from DXC, and (iii) the Supplier agrees to be the exporter of record and assumes responsibility in complying with all applicable export laws, including U.S. export and re-export laws and regulations.

4 CHANGES

4.1 Change or Cancellation. DXC may, without charge, change or cancel any portion of this Order including, without limitation, quantity required, DXC designs or specifications prior to shipment provided DXC gives Supplier notice. If DXC changes or cancels any portion of this Order as provided above, Supplier shall provide DXC with a written claim for adjustment prior to shipment which contemplates Supplier’s actual costs incurred as a direct result of such change or cancellation which are not recoverable by either: (i) the sale of Products or provision of Services to other parties within a reasonable time or (ii) the exercise by Supplier, in a commercially reasonable manner, of other mitigation measures. If the parties are unable to agree on the adjustment amount, DXC may, without any liability to Supplier, terminate this Order as to all Products and/or Services affected.

4.2 No Process or Design Changes. Supplier shall not make any process or design changes affecting Products or Services without DXC’ prior written consent.

4.3 Forecasts. Any forecasts provided by DXC shall not constitute a commitment of any type by DXC.

4.4 Discontinuance of Products. Supplier shall provide at least twelve (12) months written notice to DXC prior to Supplier’s discontinuance of manufacturing any Products. Such notice shall include, at a minimum, DXC part numbers, substitutions, and last date that orders will be accepted for such Products.

5 QUALITY

Supplier shall maintain a quality system that ensures compliance that all Products and/or Services set forth in this Order, or otherwise supplied to DXC, will meet the standards specified in Supplier’s quality system. If requested, Supplier shall provide DXC with a copy of Supplier’s quality system and supporting test documentation

6 WARRANTY

6.1 Warranties. Supplier warrants that all software, Services, and Products will (i) be manufactured, processed, and assembled by Supplier or its authorized subcontractors; (ii) be free from malware, known security vulnerabilities, defects in design, material and workmanship; (iii) conform to specifications, including DXC’ General Specification for the Environment and any requirements and certifications regarding any rules, regulations or laws pursuant to the return of hazardous material; (iv) be new and contain first-quality components and parts; (v) be free and clear of all liens, encumbrances, restrictions, and claims against title or ownership; and (vi) not infringe any patent, trademark, copyright or other intellectual property right of a third party, and (vii) all Services will be performed in a professional manner.

6.2 Survival of Warranties. Except for non-infringement in Section 6.1 (vi) above which shall survive indefinitely, all other warranties specified herein shall: (i) survive any inspection, delivery, Acceptance, or payment by DXC (ii) be in effect for the longer of Supplier’s normal warranty period or the one (1) year period following the date of Acceptance of the Products and/or Services by DXC and (iii) extend to DXC and its successors, assigns, and customers.

6.3 Epidemic Failure Warranty. Supplier warrants all Products against Epidemic Failure for a period of three years after DXC’ Acceptance. Epidemic Failure means the occurrence of the same failure, defect, or non-conformity with an Order in 2% or more of Products within any three-month period.

6.4 DXC’s Right to Inspect. DXC may, at any time, inspect the software, Services, or Products and associated manufacturing processes. Inspection may occur at Supplier’s facility, plant or subcontractor’s plant. Supplier will inform its vendors and subcontractors of DXC’ right to inspect and shall secure that right for DXC if necessary.

7 NON-COMPLYING PRODUCTS AND/OR SERVICES

7.1 Non-Compliance. Any Products or Services that are not in conformity with the requirements of an Order (“Non-Complying Products” and “Non-Complying Services”, respectively), may be returned at DXC’ option at Supplier’s risk and expense. DXC may procure similar Products or Services in substitution for the Non-Complying Products or Services, and Supplier shall refund the cost of the Non-Complying Products and Service and reimburse DXC upon demand for all additional costs incurred by DXC.

7.2 Epidemic Failure Remedy. If an Epidemic Failure occurs, all costs, including but not limited to, replacement Products, parts, upgrades, materials, labor, transportation and inventory replacement arising from an Epidemic Failure shall be borne by Supplier, regardless of whether DXC initiates a field stocking recall or customer based recall or retrofit, including Products in distributor inventory

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and DXC' installed base. Supplier, at its expense, will ensure that such Products, parts or upgrades have the highest shipping priority. DXC reserves the right to procure, upon terms it deems appropriate, similar products to substitute the affected Products, and Supplier shall promptly reimburse DXC for all costs, charges, prices and fees paid in purchasing the substitute products.

8 DEFAULT

8.1 If Supplier fails to perform or breaches any provision of this Order, or any other order or agreement with DXC, DXC may terminate the whole or any part of this Order, unless Supplier cures the breach within ten (10) business days after receipt of DXC' notice of breach. The term "breach" shall include, without limitation, any: (i) proceeding, whether voluntary or involuntary, in bankruptcy or insolvency by or against Supplier; (ii) appointment, with or without Supplier's consent, of a receiver or an assignee for the benefit of creditors; (iii) failure to provide DXC with reasonable assurances of performance on DXC' request; or (iv) other failure to comply with this Order. In the event that DXC terminates this Order in whole or in part as provided in Section 7.1, DXC may procure, Products or Services similar to the Products or Services as to which this Order is terminated. Supplier shall reimburse DXC upon demand for all additional costs incurred.

9 LICENSE GRANT

If Products include software, firmware or documentation, Supplier grants to DXC an exclusive, perpetual, royalty free, worldwide license to use, reproduce, display, prepare derivative works of the documentation and distribute such works, software, firmware or documentation directly or as integrated into DXC products, and to sublicense such rights to third parties. For the avoidance of any doubts, DXC is entitled to use delivered work, software, firmware or documentation in the full range of known scope, range and manager of usage of the work at the day of delivery of such work, software, firmware, or documentation, partially, but not limited usage listed in Section 19 (4) of the Slovak Copyright Act (the Act No. 185/2015 Coll. As amended). Requirements of Third-Party Licenses. Supplier shall identify all licenses and deliver to DXC all materials required to meet the requirements of any licenses for third party software that is included in the Products. Supplier shall deliver to DXC the source code for any software licensed under a license that has a source availability requirement (such as the GNU General Public License). If the source code is not included with the material that Supplier has previously delivered, Supplier shall deliver within seven (7) days after DXC' request the source code for any software licensed under an open source license that has a source availability requirement. Supplier grants DXC the right to duplicate and distribute the materials as necessary. DXC is not obligated to use granted exclusive license. Supplier hereby grants DXC consent with assigning or granting to any third person a right to use work in the extent of granted exclusive license (sub-license) of the work, software, firmware or documentation.

10 INDEMNIFICATION, INSURANCE, AND CONFIDENTIAL INFORMATION

10.1 General Indemnification. Supplier agrees to protect, defend, indemnify and save DXC harmless from all sums, costs and expenses as a result of any and all loss, expense, damage, liability, claims, demands, either at law or in equity, resulting from any personal injury or death, or damages to property resulting directly or indirectly from the performance of Supplier hereunder.

10.2 Intellectual Property Indemnification. Supplier agrees to defend, indemnify, and hold harmless DXC and its affiliates, subsidiaries, assigns, agents, subcontractors, distributors and customers (collectively "Indemnitees") from and against all claims, losses, demands, fees, damages, liabilities, costs, expenses, obligations, causes of action, suits, or injuries, of any kind or nature, arising from any claim that Supplier's Products or Services, or the use, sale or importation of them, infringes any intellectual property right. Without limiting the foregoing, Supplier will pay all costs, damages and expenses (including reasonable attorneys' fees) incurred by DXC and/or its Indemnitees and will pay any award with respect to any such claim or agreed to in settlement of that claim.

10.3 Infringing Products or Services. If the use of any Products or Services is enjoined (collectively, "Infringing Products"), Supplier shall at its expense procure the right for DXC to continue using or receiving the Infringing Products. If Supplier is unable to do so, Supplier shall at its expense (and at Indemnitees' option): (i) replace the Infringing Products with non-infringing Products or Services of equivalent form, function and performance; or (ii) modify the Infringing Products to be non-infringing without detracting from form, function or performance; or (iii) if unable to replace or modify the Infringing Products, refund in full all monies paid by DXC for the Infringing Products and pay all reasonable costs incurred by DXC in replacing the Infringing Products.

10.4 Removal of DXC' Trademarks. Supplier shall remove from all Products rejected, returned or not purchased by DXC, DXC' name and any of DXC' trademarks, trade names, insignia, part numbers, symbols, and decorative designs, prior to any other sale, use, or disposition of such Products by Supplier.

10.5 Insurance. During the performance of this Order, Supplier will maintain in full force and effect, at Supplier's expense, Workers' Compensation insurance as required by law or regulation, having jurisdiction over Supplier's employees. If Workers' Compensation is through a Social Scheme, which is any compulsory insurance program administered and enforced by government, Supplier agrees to be in full compliance with such laws. Employer's Liability insurance in amounts not less than the local currency equivalent of U.S. \$1,000,000. Where permitted by law, such policies will contain a waiver of the insurer's subrogation rights against DXC. In addition, Supplier shall maintain, at its expense, a Comprehensive General Liability insurance policy covering claims of bodily injury, including death, products and completed operations, contractual liability,

and property damage that may arise out of use of the Products or acts of omission of Supplier under this Order, and containing such other provisions as may be required by DXC. Such policy or policies shall provide a coverage minimum of U.S. \$1,000,000 per occurrence. Each policy shall name DXC, its officers, directors, and employees as additional insureds. All such policies shall provide that the coverage thereunder shall not be terminable without at least thirty (30) days prior written notice to DXC. Upon demand by DXC, Supplier shall promptly supply DXC with certificates of insurance of such policies. In no event will the coverage or limits of any insurance maintained by Supplier under this Order, or the lack or unavailability of any other insurance, limit or diminish in any way Supplier's obligations or liability to DXC hereunder.

10.6 Confidential Information. "Confidential Information" includes all information designated by DXC as confidential, the existence and the terms and conditions of this Order, and including but not limited to, all information or data concerning the Products and/or Services, general business plans, customers, costs, forecasts, and profits. Except as required for Supplier's performance of this Order, Supplier shall not use or disclose any Confidential Information obtained from DXC or otherwise prepared or discovered by either Supplier or DXC and shall protect the confidentiality of Confidential Information with the same degree of care as Supplier uses for its own similar information, but no less than reasonable care.

10.7 Publicity. A party shall not publicize or disclose the terms or existence of this Order, nor shall a party use the name(s), trademark(s), or tradename(s) of the other party's customer, the other party, its subsidiaries or Affiliates, except as follows: i) With the prior written consent of the other party, or II) as may be necessary for the party to perform its obligations under this Order or iii) as may otherwise be required by law, such disclosure shall be coordinated with the other party. A party may impose, as a condition of its consent, any restrictions which such Party deems appropriate, in its sole discretion. A party shall provide 10 days written notice to the other party prior to disclosure under subsections (ii) or (iii) above. .

10.8 Access to Information Systems. Access, if any, to DXC' Information Systems is granted solely to perform the Services under this Order, and is limited to those specific DXC Information Systems, time periods and personnel as are separately agreed to by DXC and Supplier from time to time. DXC may require Supplier's employees, subcontractors or agents to sign individual agreements prior to access to DXC' Information Systems. Use of DXC Information Systems during other time periods or by individuals not authorized by DXC is expressly prohibited. Access is subject to DXC business control and information protection policies, standards and guidelines as may be modified from time to time. Use of any other DXC Information Systems is expressly prohibited. This prohibition applies even when an DXC Information System that Supplier is authorized to access, serves as a gateway to other Information Systems outside Supplier's scope of authorization. Supplier agrees to access Information Systems only from specific locations approved for access by DXC. For access outside of DXC premises, DXC will designate the specific network connections to be used to access Information Systems.

10.9 (Intentionally Omitted).

11 DATA SECURITY AND PRIVACY

11.1 Supplier will implement and maintain privacy and security measures to protect DXC Data. Services and Products in accordance with the Data Network Security Schedule ("DNSS") herein below. Additionally, these terms may be updated from time to time, and any such update may be reflected on the Supplier Portal . (http://assets1.dxc.technology/contact_us/downloads/Data_Network_and_Security_Schedule-DNSS.pdf) These terms may be modified from time to time. Any terms not defined within this document will rely on the definition in the DNSS.

11.2 (Intentionally Omitted).

11.3 Supplier shall only Process Data and access information systems to the extent and manner necessary to provide the Services, software or Products, in accordance with DXC's instructions as set out in this Agreement. Any access to or use of DXC information systems or Processing of Data by or on behalf of Supplier for any other purpose shall be deemed a material breach of the Agreement by Supplier. Supplier shall not sell, rent, transfer, distribute, disclose, copy, alter, or remove Data, DXC information system, or Product unless authorized in writing by DXC. Supplier shall ensure all Processing of Data and provisioning of Services and Products complies with all Applicable Laws. If Supplier cannot Process the Data or provide Services or Products in accordance with such Applicable Laws and these terms then Supplier shall immediately notify DXC in writing.

11.4 Supplier shall develop, implement and maintain a comprehensive information security program with information security industry standard safeguards, such as ISO 27001/2, to protect Data against Security Breach and to provide secure Services or Products.

11.5 All Notifications, whether related to Security Breach, Inquiry, Product security vulnerability or non-compliance, shall be made to the DXC Cyber Defense Center via (a) email to: SIRCC@dxc.com in the event of a Security Incident and (b) telephonically to 1 (844) 898 3705 AMS and /or +61 2 9034 3430 International. Supplier shall use commercially reasonable efforts to provide DXC with Notification within 12 hours after Supplier becomes aware of a Security Breach.

11.6 DXC Audit of Supplier. DXC reserves the right to audit, inspect, and make copies or extracts of Supplier's records and processes which evidences Supplier's performance under, and compliance with, this Agreement (including without limitation, all materials pertaining to drug tests and background checks of all personnel and subcontractors assigned to DXC), at any time within 7 Days prior notice to Supplier. As applicable, such audit may also apply to Supplier's data processing facilities, affiliates, subcontractors and data files as reasonable necessary to confirm Supplier's compliance with the provisions of this Agreement. Additionally, Supplier will make its employees, officers, and

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directors available for meetings with DXC or its representatives if DXC has reasonable grounds for believing that the Supplier has not complied with the terms of this Order. Such reviews shall be arranged by discussion with the Supplier and shall be subject to the Supplier's reasonable security requirements. If an audit reveals that Supplier is in material breach of its obligations under this Agreement, Supplier shall reimburse DXC for all costs of the audit, including without limitation the costs of any third-party auditors engaged by DXC, the costs of DXC's internal employee auditors for actual working time and travel expenses incurred.

- 11.7 In the event that (i) Supplier is established or providing Services to a DXC company established in the European Economic Area ("EEA"); (ii) the Supplier is established or providing Services to DXC from locations in the EEA; or (iii) the General Data Protection Regulation (EU Regulation 2016/679) as amended from time to time applies to the relevant DXC company and / or the Supplier, Supplier shall comply with the POTAC GDPR Supplement incorporated herein above.

12 GOVERNMENTAL COMPLIANCE

- 12.1 General. Supplier will at all times comply with all federal, state, local and foreign laws, rules and regulations applicable to its obligations under this Order and, if applicable, its manufacture of Products. Supplier shall furnish to DXC all information required to enable DXC to comply with such laws, rules, and regulations in its use of the Products and Services or reasonably requested by DXC to confirm compliance with such laws, rules and regulations or with the provisions of this Order.
- 12.2 Security. Without limiting Section 11.1, Supplier warrants that in all countries in which Supplier does business, its operations and shipments comply with all applicable laws and regulations regarding security. To the extent applicable to Supplier's business, Supplier agrees to implement the Security Recommendations set forth by the U.S. Customs Service Customs-Trade Partnership Against Terrorism ("C-TPAT") (<http://www.cbp.gov/border-security/ports-entry/cargo-security/ctpat-customs-trade-partnership-against-terrorism>) or equivalent security guidelines. In addition, Supplier shall meet or exceed security requirements designated by DXC. Supplier and DXC may perform a formal, documented security compliance audit on an annual basis, with the first audit taking place upon DXC' request at any time after Supplier's acceptance of this Order. Supplier shall immediately notify DXC in writing of any area where it fails to meet the applicable recommendations of C-TPAT or equivalent security guidelines, or the DXC Security requirements. Upon notification of Supplier's failure to comply, whether by Supplier or through an audit or DXC inspection, DXC may either terminate the Order or grant a waiver of the requirement for a limited time to allow Supplier to become compliant.
- 12.3 Accessibility. Supplier warrants that all Products will meet the requirements set forth in all federal, state, local and foreign laws, rules, and regulations applicable to accessibility of information technology for people with disabilities. Supplier agrees to use personnel trained and knowledgeable in supporting the needs of persons with disabilities in performance of Services under this Order.
- 12.4 Invoice Certification. When and if requested by DXC, as a condition precedent to payment thereof, Supplier shall separately certify each invoice as follows: "We certify that contract deliverables listed hereon were produced in compliance with all applicable requirements. We further certify that any and all additional contract deliverables will be produced in compliance with same."

13 SOCIAL AND ENVIRONMENTAL RESPONSIBILITY

- 13.1 Social and Environmental Responsibility. Supplier warrants that in all countries in which Supplier and, to Supplier's information and belief, Supplier's authorized subcontractors do business, its and their operations comply with all applicable laws and regulations governing labor and employment, employee health and safety, protection of the environment, and ethical practices. Supplier will comply with DXC Supplier Code of Conduct (<https://www.dxc.technology/cr/ds/118945-csc-responsible-supply-chain-program>), including establishment of management systems as described therein.
- 13.2 Compliance. All Products and their packaging will comply with DXC' General Specifications for Environment, DWG No. A-5951-1745-1 (<https://www.dxc.technology/cr/ds/118945-csc-responsible-supply-chain-program>) in addition to any other DXC specifications for the Products. Supplier will furnish DXC any information to confirm the material composition of parts, components or other constituents of Products or their packaging, as supplied to DXC under this Order or as used in any manufacturing processes.
- 13.3 Chemical Substances. Supplier warrants that: (i) each chemical substance contained in Products is on the inventory of chemical substances compiled and published by the Environmental Protection Agency pursuant to the Toxic Substances Control Act and (ii) all Material Safety Data Sheets required to be provided by Supplier for Products shall be provided to DXC prior to shipment of the Products and shall be complete and accurate.
- 13.4 Take Back. Supplier will accept back, free of charge, any material included in the Products or their packaging, returned freight prepaid, by DXC from any country that requires Products be taken back from the user at the end of life of the Products.

14 MISCELLANEOUS.

- 14.1 No Assignment. Supplier shall not delegate or assign its rights or obligation without DXC' prior written consent. Any attempted delegation or assignment by Supplier without such consent shall be void.
- 14.2 Choice of Law. This Order shall be interpreted and governed by the domestic laws of the state of Delaware or the province or country where the Products or Services are delivered or performed.
- 14.3 Limitation of Liability. To the extent permitted by applicable law, in no event will DXC, including its subsidiaries, be required to compensate the Supplier for any lost revenues, lost profits, incidental, consequential, special or punitive damages.
- 14.4 Non-Restrictive Relationship. DXC shall not be precluded from independently developing, acquiring from other third parties, distributing or marketing other Products or Services which may perform the same or similar functions as the Products or Services provided under this Order.

15 ANTI-CORRUPTION LAWS.

Supplier agrees that it is familiar with the provisions of the U.S. Foreign Corrupt Practices Act, the U.K. Bribery Act and other analogous anti-corruption legislation in other jurisdictions in which Supplier conducts business or which otherwise apply to Supplier (collectively, and with related regulations, the "Anti-Corruption Laws"), and that it shall not in connection with the transactions contemplated by this Agreement make any payment or transfer anything of value, offer, promise or give a financial or other advantage or request, agree to receive or accept a financial or other advantage either directly or indirectly to any government official or government employee (including employees of a government corporation or public international organization) or to any political party or candidate for public office; or to any other person or entity with an intent to obtain or retain business or otherwise gain an improper business advantage. Supplier further agrees that it will not take any action which would cause DXC to be in violation of any Anti-Corruption Laws. Supplier will promptly notify DXC if it becomes aware of any such violation and indemnify DXC for any losses, damages, fines or penalties that DXC may suffer or incur arising out of or incidental to any such violation. In case of breach of the above, DXC may suspend or terminate the Agreement at any time without notice, liability, or indemnity. Supplier shall, upon DXC' request, allow DXC to conduct periodic audits of Supplier's books and records to ascertain compliance with this clause. This provision will survive termination of the Agreement for any reason. Each of Supplier's employee, agent, representative, subcontractor, or other party who has been or will be engaged by Supplier in connection with this Agreement will be made aware of the above obligations; will agree to comply with them; and will have signed, prior to beginning such involvement, an agreement with Supplier stating that they are aware of the above obligations and agree to comply with them. In addition, Supplier is and will be responsible for and will indemnify DXC to the greatest extent permitted by law against any and all liability that may arise from the actions of such employee, agent, representative, subcontractor, or other party and any of their failures to comply with the terms of this Agreement and their corresponding agreement with Supplier.

16 VAT GUARANTEE SPECIAL PROVISION.

Notwithstanding anything to the contrary, the following provisions shall apply for Orders under Slovak jurisdiction:

- 16.1 If in connection with payments made or due under this Order or any other order or contract between DXC and the Supplier, DXC, as a guarantor, is on the basis of a relevant Tax Office's decision liable to pay value added tax ("VAT" or "tax") considered to be unpaid by the Supplier under § 69b of Act No. 222/2004 Coll., as amended (hereinafter such act: "the Act" and the tax considered unpaid by DXC: the „unpaid tax“), or under other legal regulation having similar purpose or effect, the contractual parties have agreed that DXC shall notify the Supplier without delay of the respective decision requiring DXC to pay the tax unpaid by the Supplier.
- 16.2 To the extent that DXC, in a situation referred to in section 15.1 above, has already paid the unpaid tax, DXC shall have the right to request the Supplier to pay a contractual penalty equal to the amount so paid, increased by 10%. The contractual penalty shall be paid by the Supplier within 3 working days after receiving from DXC a notice of payment of the unpaid tax, including a true copy of the document on the basis of which the payment was made. DXC may set off and/or assign the amount of the contractual penalty against Supplier's existing or future claims to payments from DXC under this Order or any other order or contract between DXC and the Supplier.
- 16.3 Provisions of section 15.2 above shall prevail over any other provision in any other existing or future contract or document whose purpose or effect is limiting DXC' right to offset and/or assign its such receivables; such limiting provisions are hereby with respect to (a) any and all existing contracts or other documents considered null and void and (b) any future contracts considered made with the express exception that the provisions of section 15.2 above shall apply notwithstanding any indication to the contrary. The Supplier shall ensure that any and all such future contracts shall be signed without a provision preventing DXC offsetting and/or assigning its claims pursuant to section 15.2 above, failing which, the Supplier shall indemnify DXC for any and all losses suffered by DXC as a result, notwithstanding the fact that DXC too, may have been a signor of such document.
- 16.4 If DXC incurs any damage in connection with Supplier's failure to comply with its tax obligations other than DXC' payment of Supplier's tax already repaid in the form of a contractual penalty pursuant to section 15.2 above, but including any attorneys' or accounting/tax specialists' fees, the Supplier shall promptly

upon DXC' request reimburse DXC for any such damage. Provisions of section 15.3 above shall apply mutatis mutandis.

- 16.5 Upon request of the Supplier, DXC shall at the Supplier's cost deliver to the Supplier a declaration confirming that DXC has, as a guarantor, paid the tax payable by the Supplier and provide necessary cooperation in communication with the respective Tax Office as is required for refunding to the Supplier of any double payment of the tax.
- 16.6 If, due to a payment of the tax by the Supplier, the Tax Office refunds the unpaid tax to DXC, DXC shall, within 10 working days from identifying the payment as such, pay the refund to the Supplier.
- 16.7 Upon DXC' request, the Supplier shall, at any time during the validity of the contractual relationship of which these provisions are a part or any other mutual contractual relationship, prove to DXC' reasonable satisfaction that it has no tax debt for whose payment DXC could be a guarantor; such proof shall be made by a declaration issued by the tax administrator, not older than 1 month, if DXC does not, acting reasonably, require or agree otherwise.
- 16.8 If the Supplier is published in the registry of persons in connection with whom reasons for VAT registration cancellation exist under § 81 sec. 4 b) of the Act (hereinafter as „registry“), DXC shall be entitled to:
1. rescind, fully or partially, this Order and any other contracts between DXC and the Supplier, effective immediately or as DXC may otherwise stipulate, upon which DXC may (i) return delivered performance provided by the Supplier, request financial refund of amount paid to Supplier, if such amount has been paid up, and simultaneously request contractual penalty in the amount of 10 % of the price determined by such contract, or (ii) keep delivered performance provided by the Supplier, pay the price agreed for the delivered performance decreased by the sum of VAT, keep the sum of VAT as retention (hereinafter as „retention“) and request payment of contractual penalty from Supplier in the amount of 10 % of the price determined by such contract. DXC shall refund the retained sum to the Supplier within 30 days after the respective tax, payable in connection with taxable performance under the respective contract, is paid and such fact is appropriately documented by the Supplier to DXC; or
 2. unilaterally amend the payment terms hereof or of any other respective contract so that DXC shall be required to pay the price under the respective Order / contract only in the extent reduced by the amount of the VAT, retain the amount of the VAT and request a payment of the contractual penalty from Supplier in the amount of 10% of the price under such Order / contract. DXC shall refund the retained amount to the Supplier within 30 days after the respective VAT, payable by the Supplier in connection with its taxable performance hereunder or under the respective contract, is paid and such fact is documented by the Supplier to DXC.

17 DATA PROTECTION AND PRIVACY

For the purposes of Services that Supplier provides to DXC, DXC Customers, and/or end users of DXC or DXC Customers under the terms of this Agreement and any SOW, the following shall apply:

Definitions. The following definitions shall apply to this Section 'Data Protection and Privacy' and the Section 'Data Security':

“Data Controller” means a person who (either alone or jointly or in common with other persons) determines the purposes for which, and the manner in which, any Personal Data (used throughout this section as defined in this section on Privacy & Data Protection) is, or is to be, Processed. A person recognized in law may be an organization, an individual, or any other corporate or unincorporated bodies of persons.

“Data Privacy Laws” means any state or national law or regulation protecting the privacy, confidentiality, or security of Personal Data or any specific categories of Personal Data.

“Data Processor” in relation to Personal Data, means any person who Processes the Personal Data solely on behalf of and in accordance with the instructions from the Data Controller. The term Data Processor incorporates the function of a Data Sub-Processor in case where the party providing the Personal Data to the Data Sub-Processor acts as a Data Processor on behalf of a third party who is the Data Controller.

“EU Directive” is defined as the EU Data Protection Directive (also known as Directive 95/46/EC) as amended or replaced from time to time, including without limitation the EU General Data Protection Regulation (“EU Regulation” or “GDPR”).

“Personal Data” is defined as any individually identifiable information about DXC, DXC Customers, employees (including employees or customers of DXC Customers) or any other individuals about whom Supplier receives personal information from or on behalf of DXC in connection with Supplier's performance under this Agreement including but not limited to PHI (as defined below) and sensitive personal information as defined in the relevant Data Privacy Laws.

“Process” or “Processing” or “Processed” is as defined in the relevant Data Privacy Laws or, where not defined, means any operation or set of operations which is performed upon Personal Data, whether or not by automatic means, such as creating, collecting, procuring, obtaining, accessing, recording, organizing, storing, adapting, altering, retrieving, consulting, using, encrypting, or disclosing by transmission, dissemination or otherwise making available, aligning or combining, blocking, erasing, or destroying.

“Protected Health Information” or “PHI” is defined as that term is defined in the HIPAA Privacy and Security Rules (45 CFR, Part 160-164) issued pursuant to the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”).

Applicability of Data Privacy Protections. In the event that Personal Data will be Processed by Supplier in connection with the performance under this Agreement

(including any SOW), then and only then shall the provisions of this Section 'Data Protection and Privacy' be applicable. For the avoidance of doubt, the data security requirements contained in section 'Data Security' below shall apply regardless of whether Personal Data is processed under this Agreement or any SOW. All Personal Data obtained from or on behalf of DXC or in connection with performance pursuant to this Agreement shall be Processed and protected pursuant to this Section 'Data Protection and Privacy', the Section 'Data Security' and any other Sections of this Agreement that address Personal Data. Notwithstanding the foregoing, the provisions on HIPAA below shall apply only if the Personal Data Processed pursuant to this Agreement or any SOW meets the definition of PHI.

Compliance with Data Privacy Laws. Supplier acting as a Data Processor agrees that it will Process any Personal Data to which it has access in connection with its performance under this Agreement (including any SOW) only on behalf of and for the benefit of DXC acting as a Data Controller (or Data Processor on behalf of DXC or a DXC Customer) in accordance with this Agreement and DXC's prior written instructions, if any, and as otherwise required by all applicable Data Privacy Laws, insofar as they apply to Supplier as a Data Processors. Supplier agrees that it will not Process any Personal Data for any other purpose absent specific written instructions from DXC. In addition, to the extent applicable to Data Processors, Supplier agrees to comply with any requirements of any applicable Data Privacy Law regarding the collection, storage, use, transfer, security, or processing of Personal Data. This may include the requirement for Supplier to enter into a written agreement, such as the EU standard contractual clauses derived from the EU Directive, to provide an adequate level of privacy protection.

Transfer of Personal Data. Supplier warrants to DXC that Personal Data provided to Supplier or obtained by Supplier under this Agreement on behalf of DXC (including any SOW) shall not be transferred across national boundaries unless authorized by law or specified within this Agreement or the applicable SOW as authorized for transfer across national boundaries. Supplier agrees that any such transfer will only be made in compliance with applicable Data Privacy Laws.

If it is necessary to transfer Personal Data from within the European Economic Area to any country outside of the European Economic Area that does not provide for an adequate level of data protection according to the adequacy findings of the EU Commission, the transfer will be carried out in accordance with one of the following as agreed by the parties:

a. the EU standard contractual clauses for Data Processors as confirmed within the EU Commission's decision 2010/87/EU as amended from time to time; or

b. other legal means published and confirmed by the EU Commission to achieve an adequate level of protection of the rights and freedom of individuals throughout the processing of their personal data.

If there is a conflict between this Section and the other provisions of this Agreement, the requirements of this Section shall take precedence.

Safeguards for Personal Data. Supplier will develop, implement, maintain, and use administrative, technical, and physical safeguards, as deemed appropriate by DXC, to preserve the security, integrity and confidentiality of, and to prevent intentional or unintentional non-permitted or violating use or disclosure of, and to protect against unauthorized access to or accidental or unlawful destruction, loss, or alteration of, the Personal Data Processed, created for or received from or on behalf of DXC in connection with the Services, functions or transactions to be provided under or contemplated by this Agreement. To the extent no specific instructions are provided by DXC, such safeguards shall meet all applicable legal standards (including any encryption requirements imposed by law) and shall meet or exceed accepted security standards in the industry, such as ISO 27001/27002. Supplier will document and keep these safeguards current and shall make them available to DXC upon request. Supplier shall ensure that only such of Supplier's employees or representatives who may be required to assist it in meeting its obligations under this Agreement shall have access to the Personal Data.

Contact with Third Parties. In the event that (a) Supplier receives a request from a third party (including an individual) to access any Personal Data in Supplier's possession, and (b) Supplier acts as a Data Processor, Supplier will promptly forward a copy of such request to DXC and will cooperate with DXC in responding to any such request. Upon DXC's request, Supplier will make Personal Data in its possession available to DXC or any third party designated in writing by DXC and will update Personal Data in Supplier's possession in accordance with DXC's written instructions. If any government or competent authority requests Supplier to disclose or allow access to Personal Data, Supplier shall, unless legally prohibited, immediately notify DXC of such request and shall not disclose or allow access to such Personal Data without first giving DXC an opportunity to consult with such government or authority to seek to prevent such disclosure or accessing. The Parties shall discuss and agree to any lawful actions or steps which may be taken to avoid or prevent such disclosure or accessing.

Supplier shall promptly notify DXC if any complaints are received from third parties about its Processing of Personal Data, and Supplier shall not make any admissions or take any action that may be prejudicial to the defense or settlement of any such complaint. Supplier shall provide DXC with such reasonable assistance as it may require in connection with resolving any such complaint.

Access to Personal Data by Subcontractors. Supplier will require any subcontractors or agents to which it discloses Personal Data under this Agreement or under any SOW to provide reasonable assurance, evidenced by written contract, that it will comply with the same or substantially identical confidentiality, privacy and security obligations with respect to such Personal Data as apply to Supplier under this Section (hereinafter “Personal Data Related Obligations”). Supplier shall confirm in writing to DXC that such contract is in place as a condition to DXC's approval of use of a subcontractor in connection with any SOW. Upon request of DXC, Supplier will provide to DXC a copy of the subcontract or an

extract of the relevant clauses. Supplier shall ensure that any failure on the part of any subcontractor or agent to comply with the Personal Data Related Obligations shall be grounds to promptly terminate such subcontractor or agent. If during the term of this Agreement or any SOW DXC determines, in its exclusive discretion, that any Supplier subcontractor or agent cannot comply with the Personal Data Related Obligations, then DXC may terminate this Agreement in whole or in part (with respect to any SOW for which such subcontractor or agent is providing services), if not cured by Supplier within the time prescribed in the notice of such deficiency.

HIPAA. To the extent (if any) that DXC discloses PHI to Supplier or Supplier accesses, maintains, uses, or discloses PHI in connection with the performance of Services or functions under this Agreement, Supplier will: (a) not use or further disclose PHI other than as permitted or required by this Agreement or as required by law; (b) use appropriate safeguards to prevent use or disclosure of PHI other than as provided for by this Agreement, including implementing requirements of the HIPAA Security Rule with regard to electronic PHI; (c) report to DXC any use or disclosure of PHI not provided for under this Agreement of which Supplier becomes aware, including breaches of unsecured protected health information as required by 45 CFR §164.410, (d) in accordance with 45 CFR §164.502(e)(1)(ii), ensure that any subcontractors or agents of Supplier that create, receive, maintain, or transmit PHI created, received, maintained or transmitted by Supplier on DXC's behalf, agree to the same restrictions and conditions that apply to Supplier with respect of such PHI; (e) make available PHI in a Designated Record Set (if any is maintained by Supplier) in accordance with 45 CFR section 164.524; (f) make available PHI for amendment and incorporate any amendments to PHI in a Designated Record Set in accordance 45 CFR section 164.526; (g) make available PHI required to provide an accounting of disclosures in accordance with 45 CFR section 164.528, (h) make Supplier's internal practices, applicable documentation and records to the extent that such relate to the use and disclosure of PHI received from DXC, or created or received by Supplier on DXC's behalf, available to the Secretary of the HHS for the purpose of determining DXC's compliance with the HIPAA Privacy and Security Rules, (i) in the event Supplier is to carry out any obligations by or on behalf of DXC that DXC performs on behalf of a covered entity arising under the Privacy Rule, comply with the requirements of the Privacy Rule that apply to the performance of such obligations, and (j) at termination of this Agreement, return or destroy all PHI received from, or created or received by Supplier on behalf of DXC that Supplier still maintains in any form and retain no copies of such information or, if such return or destruction is not feasible, extend the protections of the Agreement to the information and limit further uses and disclosures to those purposes that make the return or destruction of the information infeasible.

18 DATA AND NETWORK SECURITY SCHEDULE ("DNSS")

Purpose of the DNSS. To establish minimum data security standards applicable to the Services or Products provided by Supplier and minimum security standards to be met by Supplier in relation to the Processing of Data and access to DXC Information Systems as set forth on the DXC Supplier Portal at (http://assets1.dxc.technology/contact_us/downloads/Data_Network_and_Security_Schedule-DNSS.pdf). Additionally, these terms may be updated from time to time, and any such update may be reflected on the DXC Supplier Portal. Any terms not defined within this Agreement will rely on the definition in the DNSS.

These Data & Network Security requirements ("DNSS") form part of the Agreement. Capitalized terms not specifically defined herein shall have the meaning set forth in the Agreement.

In the event any term or condition in this DNSS conflicts with a term or condition of any Agreement with Supplier, the term or condition of this DNSS shall take precedence.

19 GDPR SUPPLEMENT

In the event that (i) Supplier is established or providing Services to a DXC company established in the European Economic Area ("EEA"); (ii) the Supplier is established or providing Services to DXC from locations in the EEA; or (iii) the General Data Protection Regulation (EU Regulation 2016/679) as amended from time to time applies to the relevant DXC company and/or the Supplier, Supplier shall comply with the following GDPR requirements as set forth herein on the DXC Supplier Portal at (http://assets1.dxc.technology/contact_us/downloads/General-Data-Protection-Regulation-GDPR.pdf).

This GDPR Supplement ("**Supplement**") sets out the terms and conditions for the Processing of Personal Data by Supplier on behalf of DXC under the Agreement. This Supplement forms an integral part of the Agreement.

In the event of any conflict between the terms of this Supplement, the Agreement, Data Protection Laws or Standard Contractual Clauses, the following order of precedence shall apply:

- 1) Data Protection Laws, including Standard Contractual Clauses
- 2) This Supplement and its appendices
- 3) The Agreement